## Exhibit 21

	1	APPEARANCES:
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COMMODITY FUTURES TRADING CO		COMMODITY FUTURES TRADING COMMISS
X	4	DIVISION OF ENFORCEMENT
IN THE MATTER OF:	5	140 Broadway - 19th Floor
RETAIL FOREX FRAUD	6	New York, New York 10005
X	7	BY: DAVID C. NEWMAN, ESQ.
	8	XAVIER ROMEU-MATTA, ESQ.
140 Broadway	9	BRENT TOMER, ESQ.
New York, New York	10	CHRISTOPHER M. GIGLIO, Investigator
	11	
May 25, 2016	12	
9:39 A.M.	13	WEIL, GOTSHAL & MANGES, LLP
	. 14	Attorneys for Witness
DEPOSITION of DREW NIV, the		767 Fifth Avenue
herein, taken by the Commodity Futures Tra		New York, New York 10153
Commission, pursuant to Agreement, held at		BY: CHRISTOPHER L. GARCIA, ESQ.
above-noted time and place, before a Notary		RAQUEL KELLERT, ESQ.
of the State of New York.	19	ZOE DELUZIO, ESQ.
	20	
	21	
	22	
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	24	
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	3	
000	1	Drew Niv
MR. NEWMAN: We are on the rec		Commodities Futures Trading Commission, the CF
9:39 a.m. on May 15th, 2016.	3	Chris is an investigator also with the Division.
Can you swear in the witness, please	e. 4	For purposes of this proceeding, we are all
DREW NIV,	5	officers of the Commission.
having been duly sworn by a Notary	6	This is an investigation by the CFTC in
Public for the State of New York,	7	the matter of Retail Forex Fraud to determine
tostified s = f = 11		
testified as follows:	8	whether there have been violations of certain
EXAMINATION	8 9	provisions of the Commodities Exchange Act and t
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	Drew Niv	1	Drew Niv
2	A There was I don't recall the	2	liquidity providers used by FXCM in its retail
3	instance, a number of times, but a few times I	3	Forex business?
4	gave testimony in private litigation. And I	4	A No.
5	believe that I gave testimony in an NFA	5	Q Have you testified in court or only in
6	arbitration hearing.	6	depositions?
7	Q Was that NFA arbitration hearing	7	A In court.
8	relating to your position at FXCM?	8	Q Do you recall the instance in which you
9	A Yes. All that we are discussing is	9	testified in court?
10	related to FXCM.	10	A During the CFTC case in 2005.
11	Q With respect to the private litigation,	11	Q Okay. Any other times?
12	can you describe generally the matters and the	12	A I don't recall.
13	time period in which you gave testimony?	13	Q I will include the CFTC case in this,
14	A I don't recall every instance, but I	14	the Gibralter case, but have you ever been subje
15	recall there was, you know, I'm struggling to	15	of an investigation or action by the CFTC or any
16	recall exact cases, but I do recall giving	16	other governmental regulatory authority?
17	testimony. I just don't recall. I'm getting the	17	A I have been named in an investigation,
18	cases confused. There's some cases I know of, but	18	yes.
19	it's FXCM versus, you know, private litigation.	19	O What was the circumstances?
20	There was an IP, intellectual property software	20	A It was to my recollection, the CFTC case
21	dispute. I believe that was one of them, but I'm	21	from 2011 that was settled. I was in the
22	not sure.	22	investigation, not in the settlement. I believe
23	Q Did any of the litigation or	23	there's an NFA case where I was named.
23 24	arbitrations, in your mind, relating to FXCM, have	24	
24 25	anything to do with Effex Capital or with the	25	Q That was going to be my next question which is, have you been the subject of any
1	Drew Niv	1	Drew Niv
2	disciplinary action by a self-regulated	2	
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1	Drew Niv	1	Drew Niv
2	essentially quantifying for us what we are seeing	2	we could have done much better for the clients.
3	visually was that there was too many cases where	3	Mr. Dittami came to the conclusion,
4	market makers, we believed, could have done a lot	4	quantified that to be that there's room for very
5	better on behalf of clients. There was too many	5	significant improvement in the customer
6	instances where there was not enough liquidity,	6	experience. And then that was his job.
7	there was too many instances where we believed	7	Q Okay. And did his job ultimately or at
8	slippage was excessive given the type of customers	8	some point become designing an internal
9	that are trading on the system. So if you	9	market-making system at FXCM that would operate as
10	benchmark to exchanges and other commercial	10	a liquidity provider alongside the external
11	venues, the slippage was on par or less. But	11	liquidity providers?
12	there are so many more predatory customers on	12	A Well, that engendered, yes, he
13	those ventures that require therefore more	13	designed essentially he built a market-making
14	defensive mechanisms on behalf of the market	14	algorithm from scratch to be a market maker. We
15	makers, that essentially that's how those outcomes	15	had a discussion internally whether we would need
16	come about. So the market makers put smaller bids	16	to revert back to a dealing desk model and replace
17	and offers, pull them very quickly, refresh too	17	the external market makers with just one market
18	quick, you know, use last look too aggressively.	18	maker, which is our own.
19	And with our client base this was an	19	Without going back to the pre-dealing
20	unnecessary we believed it was an unnecessary	20	desk days of us being, you know, running the
21	defense mechanism that was not needed. The market	21	dealing desk ourselves, essentially doing it in a
22	makers in question would not lose money, would not	22	more modern algorithmic fashion, we wanted to
23	need that level of protection because the	23	essentially run market making in a more modern
24	customers were mostly not that level of predatory,	24	algorithmic fashion. So essentially that started
25	the order flow was more friendly, and therefore,	25	a debate, should we go back or should we
1	Drew Niv	1	Drew Niv
2	essentially separate Mr. Dittami and have him be	2	code for the analytics programs themselves.
3	an external market maker alongside other market	3	Essentially he had to build from scratch a
4	makers.	4	high-frequency type surveillance and monitoring
5	Q What were the terms of Mr. Dittami's	5	system that would take essentially measure and
6	employment with FXCM?	6	quantify all the different statistics that we
7	A I don't recall the salary, but it was essentially a compensation plan that involved a	7 8	measure customer interaction with the market maker with.
8 9		9	So how long does it take for an order to
10	percentage of profits generated from trading.  Q And when you say profits generated from	10	get from the client, you know, to our system, from
11	trading, that would have been the trading done by	11	our system to the market maker, from the if the
12	the internal market maker that he was creating?	12	market maker rejects, how long does it take each
13	A Had we gone to an internal market-making	13	market maker to or accepts, right, how long
14	model, that's what it would have entailed, yes.	14	does it take them to confirm, exceptions and
15	Q So he was going to be a salaried	15	rejections in different market time. There's lots
16	employee also with potential for percentage of	16	of we could go through, we would be all day,
17	profits?	17	there's many, many details. But that's the
18	A That was one of the outcomes	18	substance of those details, examples of the
19	contemplated, yes.	19	substance of that.
20	•	20	Q And all the work product that
	O what type of work broduct was		man product and
2.1	Q What type of work product was  Mr. Dattami generating when he was working for		Mr. Dattami created, everything that you described
21 22	Mr. Dattami generating when he was working for	21	Mr. Dattami created, everything that you described or described by example, when he was working for
21 22 23	Mr. Dattami generating when he was working for FXCM? You mentioned algorithm. Was he writing	21 22	or described by example, when he was working for
22 23	Mr. Dattami generating when he was working for	21 22 23	
22	Mr. Dattami generating when he was working for FXCM? You mentioned algorithm. Was he writing computer code or other type of work product?	21 22	or described by example, when he was working for FXCM, that all belonged to FXCM, correct?

	57		58
1	Drew Niv	1	Drew Niv
2	A In sales, yes.	2	Q Were there any, to your knowledge, were
3	Q How long, if you recall, did Mr. Dittami	3	there any modifications to that employment
4	work as an employee of FXCM?	4	agreement?
5	A I don't recall the exact, you know,	5	A I don't recall the specifics.
6	time, six months or.	6	Q Do you recall generally?
7	Q I can represent to you that FXCM has	7	A Again, I think that I recall I was
8	produced to us a resignation letter signed by Mr.	8	involved, you know, and there's been very much a
9	Dittami and dated April 14 of 2010. Do you know	9	rolling discussion of between, of what we wanted
10	if you've seen that letter?	10	to accomplish and what the research is finding out
11	A I've seen that letter.	11	as we are doing different things and coming up
12	Q In that letter Mr. Dittami says that he	12	with different scenarios of how to accomplish the
13	and FXCM have an employment contract in place. Is	13	same goal. And we had obviously differences of
14	that right? I'm sorry, I'm asking you a question	14	opinion internally as to how to get there. So
15	about a document I haven't put in front of you.	15	there's a rolling argument and a rolling things
16	Let me rephrase the question.	16	that continues in different format for the next
17	I will represent to you that in the	17	two years. So there's lots of permutations and to
18	resignation letter he says that he has an	18	say I cannot put my hand on and say this
19	employment contract in place with Mr. Dittami. Is	19	contract presents these permutations.
20	that consistent with your understanding as of	20	So there were changes in my general
21	April 14, 2010?	21	understanding of how we were going about this. I
22	A Yes.	22	don't know where that's all represented on paper.
23	Q Is it the employment agreement that we	23	Q I think you may have answered but do you
24	looked at as Exhibit Number 5?	24	have any general or specific recollection of any
25	A I'm assuming so.	25	written modifications to this employment
	59		60
1	59 Drew Niv	1	60 Drew Niv
1 2		1 2	
	Drew Niv		Drew Niv
2	Drew Niv agreement, Exhibit 5, between September '09 and	2	Drew Niv A Yes.
2 3	Drew Niv agreement, Exhibit 5, between September '09 and the date of Mr. Dittami's resignation?	2 3	Drew Niv  A Yes.  Q And it continues on to page 15, that paragraph. Do you agree that this provision of
2 3 4	Drew Niv agreement, Exhibit 5, between September '09 and the date of Mr. Dittami's resignation?  A I do not know the specifics.	2 3 4	Drew Niv  A Yes.  Q And it continues on to page 15, that paragraph. Do you agree that this provision of
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2 3 4 5 6 7	Drew Niv agreement, Exhibit 5, between September '09 and the date of Mr. Dittami's resignation?  A I do not know the specifics. Q Do you have any general or specific recollection of any oral or non-written modifications to the agreement?	2 3 4 5 6 7 8 9	Drew Niv  A Yes.  Q And it continues on to page 15, that paragraph. Do you agree that this provision of Mr. Dittami's employment agreement states that the agreement may be modified only by a written agreement between the parties?  A I hear what it says. I do not know if this is standard language in all of these
2 3 4 5 6 7 8 9	Drew Niv agreement, Exhibit 5, between September '09 and the date of Mr. Dittami's resignation?  A I do not know the specifics.  Q Do you have any general or specific recollection of any oral or non-written modifications to the agreement?  A The big, if you will, argument, so this	2 3 4 5 6 7 8 9 10	Drew Niv  A Yes.  Q And it continues on to page 15, that paragraph. Do you agree that this provision of Mr. Dittami's employment agreement states that the agreement may be modified only by a written agreement between the parties?  A I hear what it says. I do not know if this is standard language in all of these employment agreements or in business contracts in
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2 3 4 5 6 7 8 9 10 11	Drew Niv agreement, Exhibit 5, between September '09 and the date of Mr. Dittami's resignation?  A I do not know the specifics. Q Do you have any general or specific recollection of any oral or non-written modifications to the agreement?  A The big, if you will, argument, so this kind of a rolling argument that we had and continues in different format is, given what is going on, what's the remedy, should we move	2 3 4 5 6 7 8 9 10 11 12 13	Drew Niv  A Yes.  Q And it continues on to page 15, that paragraph. Do you agree that this provision of Mr. Dittami's employment agreement states that the agreement may be modified only by a written agreement between the parties?  A I hear what it says. I do not know if this is standard language in all of these employment agreements or in business contracts in general or is this specifically negotiated to be that way. I'm not aware.  Q You don't recall either way?
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Drew Niv agreement, Exhibit 5, between September '09 and the date of Mr. Dittami's resignation?  A I do not know the specifics. Q Do you have any general or specific recollection of any oral or non-written modifications to the agreement?  A The big, if you will, argument, so this kind of a rolling argument that we had and continues in different format is, given what is going on, what's the remedy, should we move towards as I described before, to roll back all or partially to dealing desks, non-dealing desk, and/or that's two scenarios. Scenario three is to have Mr. Dittami form a separate company and join the other sixteen or so market makers that are making markets to us. Those are general sort of arguments back and forth, and we went on, discussions between executives, between compliance on this issue.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Drew Niv  A Yes.  Q And it continues on to page 15, that paragraph. Do you agree that this provision of Mr. Dittami's employment agreement states that the agreement may be modified only by a written agreement between the parties?  A I hear what it says. I do not know if this is standard language in all of these employment agreements or in business contracts in general or is this specifically negotiated to be that way. I'm not aware.  Q You don't recall either way?  A No.  Q To your knowledge, was there any point prior to April 14, 2010 when Mr. Dittami resigned that FXCM ceased to be the owner of the venture of the work that Mr. Dittami had done as an employed of FXCM?  A There were discussions, you know, to separate, you know, Mr. Dittami the conclusion we came to even though not a final conclusion was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Drew Niv agreement, Exhibit 5, between September '09 and the date of Mr. Dittami's resignation?  A I do not know the specifics.  Q Do you have any general or specific recollection of any oral or non-written modifications to the agreement?  A The big, if you will, argument, so this kind of a rolling argument that we had and continues in different format is, given what is going on, what's the remedy, should we move towards as I described before, to roll back all or partially to dealing desks, non-dealing desk, and/or — that's two scenarios. Scenario three is to have Mr. Dittami form a separate company and join the other sixteen or so market makers that are making markets to us. Those are general sort of arguments back and forth, and we went on, discussions between executives, between compliance on this issue.  Q Could I ask you to turn to page 13 of	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Drew Niv  A Yes.  Q And it continues on to page 15, that paragraph. Do you agree that this provision of Mr. Dittami's employment agreement states that the agreement may be modified only by a written agreement between the parties?  A I hear what it says. I do not know if this is standard language in all of these employment agreements or in business contracts in general or is this specifically negotiated to be that way. I'm not aware.  Q You don't recall either way?  A No.  Q To your knowledge, was there any point prior to April 14, 2010 when Mr. Dittami resigned that FXCM ceased to be the owner of the venture of the work that Mr. Dittami had done as an employed of FXCM?  A There were discussions, you know, to separate, you know, Mr. Dittami the conclusion we came to even though not a final conclusion was that even though we may want to roll to the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Drew Niv agreement, Exhibit 5, between September '09 and the date of Mr. Dittami's resignation?  A I do not know the specifics.  Q Do you have any general or specific recollection of any oral or non-written modifications to the agreement?  A The big, if you will, argument, so this kind of a rolling argument that we had and continues in different format is, given what is going on, what's the remedy, should we move towards as I described before, to roll back all or partially to dealing desks, non-dealing desk, and/or that's two scenarios. Scenario three is to have Mr. Dittami form a separate company and join the other sixteen or so market makers that are making markets to us. Those are general sort of arguments back and forth, and we went on, discussions between executives, between compliance on this issue.  Q Could I ask you to turn to page 13 of Exhibit 5 toward the end of the document, the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A Yes. Q And it continues on to page 15, that paragraph. Do you agree that this provision of Mr. Dittami's employment agreement states that the agreement may be modified only by a written agreement between the parties? A I hear what it says. I do not know if this is standard language in all of these employment agreements or in business contracts in general or is this specifically negotiated to be that way. I'm not aware. Q You don't recall either way? A No. Q To your knowledge, was there any point prior to April 14, 2010 when Mr. Dittami resigned that FXCM ceased to be the owner of the venture of the work that Mr. Dittami had done as an employed of FXCM? A There were discussions, you know, to separate, you know, Mr. Dittami — the conclusion we came to even though not a final conclusion was

	61		62
1	Drew Niv	1	Drew Niv
2	became Effex Trading, a separate company, they	2	back at that point. But at that point he would
3	will be a market maker separately and join the	3	have to be a bigger, bring more economics to the
4	other market makers.	4	venture, be a bigger thing.
5	The exact date and when all of this, you	5	But in order for him to take a step of
6	know, it's too long ago for me to remember all of	6	making markets he would have to separate from
7	those things. But I viewed this in multiple	7	FXCM, could not be a part of FXCM.
8	stages. There was a stage he was inside doing	8	Q I guess the question I want to ask is a
9	research and he and when we said even though we	9	little bit more focused, which is, can you think
10	have not come to the conclusion finally, that as	10	of a time was there a time prior to April 14,
11	of this moment in time we do not want to go back,	11	2010 that you have in your mind that the venture
12	and therefore meaning for him to be separate, at	12	as defined in this agreement and the work that Mr.
13	that time there were still people at the firm	13	Dittami did as part of the venture as described in
14	contemplating that if this venture succeeds, his	14	the employment agreement ceased to be the property
15	company succeeds, we should buy him and roll back	15	of FXCM?
16	at that point.	16	A Yeah, if he resigned I don't recall
17	So essentially there was an argument	17	the dates here, but if he resigned on April 14th,
18	that taking 16 proven market makers to replace	18	then obviously the discussion that he should
19	them with one start-up that is not proven yet, or	19	separate happened way before then.
20	rather shown on back tests that it works, but not	20	Q And
21	shown on an industrial scale that we could	21	A He is not resigning, we are not telling
22	replace. So that's one argument. And there was	22	him on Tuesday you are fired on Wednesday. So if
23	still a contemplation that if he does prove that	23	he resigned on April 14th, it's highly likely that
24	he can and he is sufficiently good to replace all	24	we took our time making that decision. This was a
25	of those market makers, we may buy him and roll	25	very contentious and essential issue to the
1	63 Drew Niv	1	64 Drew Niv
1 2		1 2	•
	Drew Niv		Drew Niv
2	Drew Niv company, it was not done lightly. There were lots	2	Drew Niv you the letter was dated April 14, 2010, that
2 3	Drew Niv company, it was not done lightly. There were lots of people were in the decision.	2 3	Drew Niv you the letter was dated April 14, 2010, that Mr. Dittami's employment contract was terminated
2 3 4	Drew Niv company, it was not done lightly. There were lots of people were in the decision.  Q Was there a point during the decision	2 3 4	Drew Niv you the letter was dated April 14, 2010, that Mr. Dittami's employment contract was terminated as of that date?
2 3 4 5	Drew Niv company, it was not done lightly. There were lots of people were in the decision.  Q Was there a point during the decision making or the discussion process that you're	2 3 4 5	Drew Niv you the letter was dated April 14, 2010, that Mr. Dittami's employment contract was terminated as of that date?  A Officially as of that date it was
2 3 4 5 6	Drew Niv company, it was not done lightly. There were lots of people were in the decision.  Q Was there a point during the decision making or the discussion process that you're referring to that you can think of during which	2 3 4 5 6	Drew Niv you the letter was dated April 14, 2010, that Mr. Dittami's employment contract was terminated as of that date?  A Officially as of that date it was terminated.
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	137		138
1	Drew Niv	1	Drew Niv
2	stuff he had prewritten before when he worked in	2	the employment agreement FXCM had the complete
3	other places. He built his own system based on	3	rights to the venture minus its obligations to
4	that knowledge.	4	Mr. Dittami under the employment contract; is that
5	Q I guess I don't mean the experience and	5	right?
6	the knowledge that he came to FXCM with, but the	6	A Yes. Again, the practical usage is
7	work he did building the trading system at FXCM?	7	nil it's a thing that has to change and has to
8	A I believe he was working on stuff before	8	constantly adapt. So without him essentially
9	we employed him. There is substantial parts of	9	updating it, changing it, upkeeping it, it is
10	this that is written	10	essentially useless to us.
11	Q Under his employment agreement, that	11	Q So FXCM is saying here in this agreement
12	system or the parts of it that he developed as an	12	that this trading system that was substantially
13	employee of FXCM, that all belonged to FXCM; is	13	created by Mr. Dittami as an employee now is a
14	that right?	14	proprietary, belongs to Effex Capital, correct?
15	A Correct. But FXCM could not use any of	15	A Correct.
16	this without him, so it's useless.	16	O And that's consistent with the
17	Q I think you testified earlier that to	17	employment agreement because FXCM has a right to
18	your knowledge FXCM didn't lose the rights to Mr.	18	70 percent of Effex Capital; is that right?
19	Dittami's work product that he had done as an FXCM	19	A I don't think so.
20	employee prior to Mr. Dittami's resignation on	20	Q How do you understand this?
21	April 14, 2010; is that right?	21	A Again, from a practical perspective, I
22	A Legally.	22	can't do anything with this software, I need him
23	Q So FXCM at this time had the rights or	23	to update it. We are using this software and have
24	ownership rights and rights to use the whole, I'll	24	used it for years for trade surveillance, and we
25	use the term venture that's the term used in	25	had to write our own trade surveillance, you know,
	139		140
1	Drew Niv	1	Drew Niv
2		1	DIEW INV
	stuff: it would have cost us an enormous amount of	)	studies we had published this task was largely
3	stuff; it would have cost us an enormous amount of	2	studies we had published, this task was largely
3	money. That part we did retain, and we are not	3	accomplished very successfully and I think the
4	money. That part we did retain, and we are not paying for it.	3 4	accomplished very successfully and I think the industry actually moved in a better direction
4 5	money. That part we did retain, and we are not paying for it.  Q And as you said, if Mr. Dittami had to	3 4 5	accomplished very successfully and I think the industry actually moved in a better direction because of it.
4 5 6	money. That part we did retain, and we are not paying for it.  Q And as you said, if Mr. Dittami had to give up everything that he had worked on on the	3 4 5 6	accomplished very successfully and I think the industry actually moved in a better direction because of it.  Q There's another way to summarize what
4 5 6 7	money. That part we did retain, and we are not paying for it.  Q And as you said, if Mr. Dittami had to give up everything that he had worked on on the trading system during his approximately six months	3 4 5 6 7	accomplished very successfully and I think the industry actually moved in a better direction because of it.  Q There's another way to summarize what you just said, you had an interest in receiving
4 5 6 7 8	money. That part we did retain, and we are not paying for it.  Q And as you said, if Mr. Dittami had to give up everything that he had worked on on the trading system during his approximately six months of employment at FXCM, that would take him a long	3 4 5 6 7 8	accomplished very successfully and I think the industry actually moved in a better direction because of it.  Q There's another way to summarize what you just said, you had an interest in receiving the services that you anticipated he was going to
4 5 6 7 8 9	money. That part we did retain, and we are not paying for it.  Q And as you said, if Mr. Dittami had to give up everything that he had worked on on the trading system during his approximately six months of employment at FXCM, that would take him a long time and cost a lot of resources as well?	3 4 5 6 7 8 9	accomplished very successfully and I think the industry actually moved in a better direction because of it.  Q There's another way to summarize what you just said, you had an interest in receiving the services that you anticipated he was going to provide pursuant to the services agreement?
4 5 6 7 8 9	money. That part we did retain, and we are not paying for it.  Q And as you said, if Mr. Dittami had to give up everything that he had worked on on the trading system during his approximately six months of employment at FXCM, that would take him a long time and cost a lot of resources as well?  A He would have had to rewrite analytics	3 4 5 6 7 8 9	accomplished very successfully and I think the industry actually moved in a better direction because of it.  Q There's another way to summarize what you just said, you had an interest in receiving the services that you anticipated he was going to provide pursuant to the services agreement?  A Correct.
4 5 6 7 8 9 10 11	money. That part we did retain, and we are not paying for it.  Q And as you said, if Mr. Dittami had to give up everything that he had worked on on the trading system during his approximately six months of employment at FXCM, that would take him a long time and cost a lot of resources as well?  A He would have had to rewrite analytics and trading, we would have had to rewrite	3 4 5 6 7 8 9 10	accomplished very successfully and I think the industry actually moved in a better direction because of it.  Q There's another way to summarize what you just said, you had an interest in receiving the services that you anticipated he was going to provide pursuant to the services agreement?  A Correct.  Q Did FXCM also have, I guess, in addition
4 5 6 7 8 9 10 11 12	money. That part we did retain, and we are not paying for it.  Q And as you said, if Mr. Dittami had to give up everything that he had worked on on the trading system during his approximately six months of employment at FXCM, that would take him a long time and cost a lot of resources as well?  A He would have had to rewrite analytics and trading, we would have had to rewrite surveillance. This way he doesn't have to	3 4 5 6 7 8 9 10 11 12	accomplished very successfully and I think the industry actually moved in a better direction because of it.  Q There's another way to summarize what you just said, you had an interest in receiving the services that you anticipated he was going to provide pursuant to the services agreement?  A Correct.  Q Did FXCM also have, I guess, in addition to the more intangible services, FXCM also had an
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4 5 6 7 8 9 10 11 12 13 14	money. That part we did retain, and we are not paying for it.  Q And as you said, if Mr. Dittami had to give up everything that he had worked on on the trading system during his approximately six months of employment at FXCM, that would take him a long time and cost a lot of resources as well?  A He would have had to rewrite analytics and trading, we would have had to rewrite surveillance. This way he doesn't have to rewrite analytics and trading, we don't have to rewrite surveillance, fairly simple.	3 4 5 6 7 8 9 10 11 12 13 14	accomplished very successfully and I think the industry actually moved in a better direction because of it.  Q There's another way to summarize what you just said, you had an interest in receiving the services that you anticipated he was going to provide pursuant to the services agreement?  A Correct.  Q Did FXCM also have, I guess, in addition to the more intangible services, FXCM also had an
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	141		142
1	Drew Niv	1	Drew Niv
2	benefits to clients.	2	even within the same institution. Different bonus
3	And essentially we had a bad experience	3	plans, everything, same interest because it was
4	with all these deals. These deals were	4	the same bank.
5	essentially to large institutions, FXCM was this	5	It was outrageously difficult to do. We
6	tiny insignificant customer. These institutions	6	shopped around a lot. It was very important to us
7	had staff turnover particularly because of the	7	to do all these things and, you know, part of
8	financial crisis, there was a big turnover in	8	you know, this whole discussion about employment
9	capital market trading stuff that led to	9	by John Dittami, Effex, turning back to the
10	essentially people redoing agreements every time a	10	dealing desk, discussion around frustrations in
11	new manager would come in. Also because FX	11	not being able to essentially cure what we are
12	trading was recent in electronic trading.	12	trying to cure, which is this customer issue.
13	The world before electronic trading was	13	BY MR. ROMEU-MATTA:
14	a twenty-four hour market. At 4:00 OR 5:00 New	14	Q You mentioned that there were other
15	York time, all Deutsche Bank, all trading ceases	15	payments for order flow with liquidity providers?
16	in the United States, and if a client calls he is	16	A Yes.
17	now routed to Singapore or Australia, right, and	17	Q Do you recall which ones?
18	the clock turns and that goes from London and the	18	A Goldman Sachs and BNP.
19	clock turns, back to the United States.	19	Q Any others?
20	As banks went electronic, the hub system	20	A I don't recall.
21	was still there for most people. And so even	21	Q Do you remember an approximate date for
22	within the same bank you have three different	22	the payment with Goldman Sachs?
23	clients, three different managers, three different	23	A I don't know.
24	centers that things would go through. And it was	24	Q Was it between 2008 and 2013?
25	very, very difficult to get all of those centers,	25	A Yes.
1	143 Drew Niv	1	144 Drew Niv
2	Q How about BNP?	2	side, I think BNP was mostly on the institutional
3	A Around the same.		·
		3	side. I don't recall if we had a retail one too,
4	Q It would have been within those dates?	3 4	-
4 5	<ul><li>Q It would have been within those dates?</li><li>A Within those dates.</li></ul>		side. I don't recall if we had a retail one too,
· ·	·	4	side. I don't recall if we had a retail one too, but it was mostly institutional.
5	A Within those dates.	4 5	side. I don't recall if we had a retail one too, but it was mostly institutional.  Q So payment for order flow would have
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	153		154
1	Drew Niv	1	Drew Niv
2	because of competition, and market conditions	2	order flow, as there's lots of more exchanges and
3	changed dramatically, which obviously did happen	3	competition, proliferation of exchanges and big
4	over the years.	4	increase in competition, those spreads narrowed
5	Q That would be related to his P&L per	5	and therefore the payment for order flow payments
6	million, right, the change in competition or	6	went down. Happened in options, happened in
7	market conditions?	7	equities, contemplated that would happen here,
8	A Yes.	8	that's not abnormal.
9	Q Is there anything besides a change in	9	Q So you had discussions internally at
10	his P&L per million that you contemplated could	10	FXCM including with compliance personnel about the
11	cause an adjustment in the payments for order	11	idea that this adjustable payment for order flow
12	flow?	12	would be appropriate because it's similar to
13	A Not that I recall.	13	what's been done in other with payment for
14	Q As far as you can recall, were there any	14	order flow in other markets?
15	discussions within FXCM including with the	15	A Correct.
16	compliance department about this arrangement of	16	Q Do you recall anyone in particular who
17	setting the payment for order flow at \$21 per	17	was involved in making that point or discussing
18	million with the idea of adjusting it if Effex's	18	that point with you?
19	P&L went up or down?	19	A It was the same crowd we were
20	A Compliance was involved in obviously	20	discussing.
21	all, essentially we were trying to mimic what	21	Q And do you recall any e-mails or memos
22	happened, you know, in other arrangements in	22	or other documents where that point may have been
23	equities where there were standards already set	23	discussed?
24	for this, and obviously as in equities, as for	24	A It's too long ago to remember the
25	example, options used to have lots of payment for	25	details.
	155		156
1	Drew Niv		
	Diew Niv	1	Drew Niv
2	Q There may have been, there may not have	1 2	Drew Niv  We never implemented the options agreement or
2 3			We never implemented the options agreement or
	Q There may have been, there may not have	2	
3	Q There may have been, there may not have been, you are not sure either way?	2 3	We never implemented the options agreement or anything else. We had a rolling series of
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3 4 5	Q There may have been, there may not have been, you are not sure either way?  A Correct.  Q Isn't it the case that FXCM had an	2 3 4 5	We never implemented the options agreement or anything else. We had a rolling series of discussions and negotiations depending what was going on at the time about these issues, but it
3 4 5 6	Q There may have been, there may not have been, you are not sure either way?  A Correct.  Q Isn't it the case that FXCM had an equity interest in Effex?	2 3 4 5 6	We never implemented the options agreement or anything else. We had a rolling series of discussions and negotiations depending what was going on at the time about these issues, but it never came to pass, never happened.
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3 4 5 6 7 8	Q There may have been, there may not have been, you are not sure either way?  A Correct. Q Isn't it the case that FXCM had an equity interest in Effex?  A No. Q Did FXCM have an option to buy a portion	2 3 4 5 6 7 8	We never implemented the options agreement or anything else. We had a rolling series of discussions and negotiations depending what was going on at the time about these issues, but it never came to pass, never happened.  Q So let me take that one part at a time. You have a recollection that an options agreement
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	157		158
1	Drew Niv	1	Drew Niv
2	was worth more. He was clearly within a year	2	Mr. Dittami tendered his resignation from FXCM?
3	later he was worth a lot more than that and we	3	A Yeah.
4	couldn't do that.	4	Q Did you I take it you saw this
5	MR. GARCIA: Can we take a break?	5	document in your preparation for this deposition?
6	MR. NEWMAN: Sure, we can take a break.	6	A Yes.
7	Off the record. The time is 3:01.	7	Q Prior to seeing it in your preparation,
8	(Brief recess, 3:01 - 3:19 p.m.)	8	had you seen this before?
9	MR. NEWMAN: Back on the record at	9	A I don't believe so.
10	3:19 p.m.	10	Q Were you aware that there was an option
11	Please mark this.	11	agreement dated April 14th?
12	(Option Agreement was marked	12	A Yes, I was aware there was an option
13	Deposition Exhibit 10 for	13	agreement, not what date it was.
14	identification.)	14	Q Were you aware that it was dated
15	BY MR. NEWMAN:	15	approximately April 14, 2010? In other words,
16	Q Mr. Niv, I am going to hand you what's	16	around the time of Mr. Dittami's departure from
17	been marked Exhibit 10, it is titled Option	17	FXCM?
18	Agreement. Do you recognize this document?	18	A I don't recall that information. Like I
19	A Yes.	19	say, I know that we had contemplated, you know, we
20	O What is it?	20	discussed this, so I knew about the option
21	A It's the contemplated option agreement	21	agreement because we discussed this as an option
22	with FXCM.	22	that there would be an option agreement. But I
23	Q You see it's dated April 14, 2010?	23	don't recall the dates and specifics.
_	A Yes.	24	Q Looking at the second page of the
24 25	Q Just to be clear, that's the date that	25	document, do you agree it appears to be executed
	159		160
1	D. M.		
	Drew Niv	1	Drew Niv
2		1 2	Drew Niv anything like that.
	by John Dittami as well as by William Ahdout for		
2	by John Dittami as well as by William Ahdout for Forex Capital Markets LLC?	2	anything like that.
2 3	by John Dittami as well as by William Ahdout for	2 3	anything like that. BY MR. LATORRE:
2 3 4	by John Dittami as well as by William Ahdout for Forex Capital Markets LLC?  A I know that this document is signed but	2 3 4	anything like that.  BY MR. LATORRE:  Q Just to be clear, Mr. Ahdout is an
2 3 4 5	by John Dittami as well as by William Ahdout for Forex Capital Markets LLC?  A I know that this document is signed but it was not executed.	2 3 4 5	anything like that.  BY MR. LATORRE:  Q Just to be clear, Mr. Ahdout is an authorized signatory of FXCM?  A Yes, he is. But this would be a board
2 3 4 5 6	by John Dittami as well as by William Ahdout for Forex Capital Markets LLC?  A I know that this document is signed but it was not executed.  Q Can you explain the difference?	2 3 4 5 6	anything like that.  BY MR. LATORRE:  Q Just to be clear, Mr. Ahdout is an authorized signatory of FXCM?  A Yes, he is. But this would be a board of directors of the company would have to approve.
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	161		162
1	Drew Niv	1	Drew Niv
2	company.	2	Q It would be treated the same way for
3	Q I get that. I am just my question	3	purposes
4	was more, in your view, this is something that	4	A Right. It is largely the same.
5	Mr. Ahdout wouldn't have authorization to do	5	Obviously it is not the same thing but it's, you
6	without a vote of the directors?	6	know, there's the potential for us to buy at that
7	A Without board consent, correct.	7	point and we would need to run that by them.
8	Q Is that based on something in the bylaws	8	BY MR. ROMEU-MATTA:
9	of FXCM or is it more based on just your	9	Q Was this understanding put in writing in
10	understanding and your informal understanding	10	bylaws of FXCM Holding?
11	among partners what you are permitted to do?	11	A I don't recall the specifics of the
12	A There were other shareholders by that	12	bylaws but you know, we have everything changed
13	time so there's external directors representing	13	after the IPO. And but you couldn't just do
14	those shareholders. Some of those external	14	this would be too big for someone to do by
15	shareholders were also on the board representing	15	themselves.
16	all the external nonfounder shareholders. And the	16	Q So your testimony essentially is that
17	agreement and understanding with everyone was that	17	William Ahdout shouldn't have signed the document
18	if we were going to buy something, this is not a	18	we are looking at at this point in time?
19	normal day-to-day operation, the decision. If we	19	A Again, he signed it for expediency. He
20	were going to buy a company we obviously run it by	20	thought this would get approved, he thought it was
21	them.	21	just an option agreement and not really a big
22	Q That understanding would apply to either	22	thing. Obviously compliance and legal said this
23	buying a company or entering an option agreement	23	is not something that we should be entering into,
24	to have the option to buy a company?	24	so we canceled it.
25	A That would be a precursor.	25	Q Did you have a conversation with William
	163		164
1	Drew Niv	1	164 Drew Niv
1 2		1 2	
	Drew Niv		Drew Niv
2	Drew Niv Ahdout about signing this document?	2	Drew Niv sort of was negotiating all of these things
2 3	Drew Niv  Ahdout about signing this document?  A I had a conversation about canceling it.	2 3	Drew Niv sort of was negotiating all of these things because there were a bunch of documents being done
2 3 4	Drew Niv  Ahdout about signing this document?  A I had a conversation about canceling it.  Q Could you tell me what the conversation	2 3 4	Drew Niv sort of was negotiating all of these things because there were a bunch of documents being done at the same time. He obviously rushed into this
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2 3 4 5 6 7 8	Drew Niv  Ahdout about signing this document?  A I had a conversation about canceling it. Q Could you tell me what the conversation was?  A That compliance said that we can't do that. Q And the basis for compliance's position	2 3 4 5 6	Drew Niv sort of was negotiating all of these things because there were a bunch of documents being done at the same time. He obviously rushed into this and we in subsequent discussion came to the conclusion this is not something that was going to be approved and therefore if it's not approved this document did not get carried out.
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	205		206
1	Drew Niv	1	Drew Niv
2	high-frequency operations today, which is the bulk	2	A Yes.
3	of market-making these days, in every instrument	3	Q And you say in the sentence after that
4	are essentially buying at price A and selling at	4	that "We believe this" I think referring to the
5	price B.	5	principal model "creates an inherent conflict
6	Q I think when he asked for a period of	6	between the interests of the customer and those of
7	time he meant even nanoseconds, they make profit	7	the broker." Do you see that?
8	or loss by trading opposite customers?	8	A Sorry, I lost you.
9	A Yes, correct.	9	Q So it's in the paragraph, the last full
10	BY MR. NEWMAN:	10	paragraph on the page, that begins "Our agency
11	Q The next paragraph begins, "Our agency	11	model is fundamental," and it's the sentence
12	model is fundamental to our core business	12	talking about, the second from last sentence in
13	philosophy because we believe in alliance of our	13	that paragraph, "We believe this creates."
14	interests with those of our customers." Do you	14	A Yes, I'm here.
15	see that sentence?	15	Q All right. Was there any concern
16	A Yes.	16	internally at FXCM about whether these
17	Q That agency model is referring again to	17	representations in this 10-K or representations
18	the no dealing desk model?	18	like it, were consistent with the existence of the
19	A Correct.	19	option agreement that we looked at previously?
20	Q Those terms are interchangeable in your	20	A They were consistent in our
21	mind?	21	understanding of what our arrangement was with
22	A Yes.	22	Effex, and again the arrangement with Effex did
23	Q The next sentence discusses something	23	not include an option agreement.
24	that is referred to as the principal model. Is	24	Q But not consistent with the existence of
25	that the dealing desk model?	25	an operative option agreement?
	207		208
1	207 Drew Niv	1	208 Drew Niv
2	Drew Niv  A We did not opine on that right away on	1 2	
	Drew Niv  A We did not opine on that right away on all of these things because it was not part of the		Drew Niv and commissions, we also earn other forms of revenue such as fees earned from" there's a
2	Drew Niv  A We did not opine on that right away on	2	Drew Niv and commissions, we also earn other forms of revenue such as fees earned from" there's a list of ways that FXCM earns fees, and do you see
2 3	Drew Niv  A We did not opine on that right away on all of these things because it was not part of the	2 3	Drew Niv and commissions, we also earn other forms of revenue such as fees earned from" there's a
2 3 4	Drew Niv  A We did not opine on that right away on all of these things because it was not part of the equation at the time.	2 3 4	Drew Niv and commissions, we also earn other forms of revenue such as fees earned from" there's a list of ways that FXCM earns fees, and do you see
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